

**GOVERNMENT OF PAKISTAN  
MINISTRY OF PARLIAMENTARY AFFAIRS**



Subject: **HR PLAN REGARDING OBSERVANCE & IMPLEMENTATION OF 2% DISABILITY QUOTA**

In the light of Establishment Division's O.M.No.34/3/86-R-V, dated 23<sup>rd</sup> December, 2022, it is to inform that this Ministry is strictly complying with the directions regarding observance & implementation of 2 % Disability Quota.

2. Following is the HR Plan of the Ministry regarding the observance & implementation of 2 % Disability Quota: -

- Joint Secretary (Admn), Ministry of Parliamentary Affairs is the focal person on behalf of this Ministry on the subject issue to oversee the implementation of 2 % Disabled Quota.
- Details of total sanctioned strength, quota-against disability already filled, shortfall in observance of Disability Quota are as under: -

<b>Total Sanctioned Strength of Ministry / Division including attached departments, subordinate offices and other organizations (in numbers)</b>	<b>2% quota (in numbers)</b>	<b>Actually employed (in numbers)</b>	<b>Short Fall (in numbers)</b>
Total Strength = 196	$196 * 2\% = 3.92$	04	-Nil-



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